



ARMY RUGBY UNION
President
General Sir Peter Wall KCB CBE

*From Col T A Sandiford OBE late MERCIAN
Director Army Rugby Union Academy*

ARU/Ac/1002

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**ARMY RUGBY UNION ACADEMY – VACANCIES FOR A XV HEAD
COACH AND A XV TEAM MANAGER**

1. Applications are invited for the posts of ARU A XV Head Coach and A XV Manager for 2009 / 2010 season. Successful applicants will then have the opportunity to remain in post for up to 3 seasons in accordance with ARU Management Board direction.

SELECTION PROCESS

2. Applicants should send an electronic Rugby CV (confirming to which appointment they are applying) to the Academy Manager, Lieutenant Colonel Steve Burton (Comd SPS HQ 5 Division) [E-Mail: stephen.burton225@land.mod.uk](mailto:stephen.burton225@land.mod.uk) by 1200hrs on Friday 30 Oct 09. These will be circulated amongst the selection board for a decision by 27 Nov 09. Interviews are not envisaged at this stage but applicants will be called forward if required.

3. The selection board members will be as follows:

- a. Director ARU Academy
- b. Director Senior Rugby
- c. Director Community Rugby

- d. ARU Academy Manager
- e. ARU Coaching representative (TBD)

4. The successful applicant for the appointment of A XV Head Coach should be able to demonstrate a proven coaching track record (in Army or civilian rugby) with senior and experienced players, and ideally he/she should aspire to further coaching advancement within the ARU and have sufficient time to do so. All applicants should have cleared the level of commitment required with their military employers prior to submitting their application. Should the successful applicant hold any other appointment within the ARU, they will have to relinquish that appointment in accordance with ARU Management Board direction.

5. The successful applicant for the appointment of A XV Team Manager should have a proven record for administration of military individuals and equipment, and, ideally, previous experience of accounting. In addition, the successful applicant must have held some form of administrative / management responsibility at a unit or Corps level rugby club.

RESPONSIBILITIES AND COMMITMENT

6. The role of the ARU Academy is to capture and develop Army rugby players and staff for the benefit of Army rugby.

7. The A XV is a development side which feeds the senior squad up to two seasons out. All matches are played with collective and individual development objectives in line with the overall purpose. These objectives are set in conjunction with the Senior XV Head Coach and delivered by the A XV coach. The A XV Head Coach will also assist in the development of those coaches appointed to the A XV.

8. The A XV Manager is responsible for the administration of the A XV squad from notification through attendance and playing each match and until RTU.

9. The A XV matches are played between December and Apr. The squad generally meets on a Monday or Tuesday evening and trains and plays the following day / evening. There are 7 fixtures programmed for the 09/10 season. Details can be found in the ARU handbook.

Tim Sandiford