



Backs Coach, England Counties XV

The England Counties XV is looking to appoint a Backs Coach. This is an honorary appointment.

Key Responsibilities

Working with the forwards coach, the backs coach will be responsible for the planning, development and delivery of a successful England Counties XV coaching and playing programme.

The successful applicant will be responsible, by example, for setting the highest standards for the squad and its support staff. He/she will have the skills and knowledge to help players to reach their full potential while they are a member of the England Counties XV squad.

The coaches will work with the Team Manager and Chairman of Selectors to establish selection criteria and player characteristics for all playing positions.

Qualifications & Experience

Ideally the candidate should be qualified to Level 3 or above and have obtained experience of coaching adult rugby at Club and representative level.

Time commitment

The post holder should be willing and able to commit to the following:

- 1) Team Management/Selection meetings
- 2) Squad Training sessions when applicable
- 3) Spring Internationals (x2 long weekends)
- 4) 2 week summer tour

Further responsibilities

- In consultation with the Team Manager, players and other support staff, establish 'Team Standards/Conduct'.
- Ensure all training sessions are well-planned and effective with players individual needs met.
- Encourage a positive team ethic through personal discipline, hard work, pride and selflessness.
- Communicate clearly with players, management and media both on and off the pitch.
- Ensure **ALL** players receive clear, honest feedback and appraisal of their performance throughout the selection process and the time the team is together.
- Complete a full written report after each match / tour that includes copies of the selection criteria, game plan, strategies and player appraisals.

The successful applicant will receive appropriate travel expenses.

The position is for three years, reviewed annually

Applications should be sent to The Recruitment Officer, Rugby House, Rugby Road, Twickenham, TW1 1DS, or by email to recruitment@therfu.com.

Closing date for applications is Friday 4th September 2009.

For further information, and an informal discussion please contact Pam Cartwright, RFU International Tours & Sevens Manager – **020 8831 6636**.

The RFU operates a policy of equal opportunity. To help us monitor this, if applying by CV, please complete our monitoring form and attach it with your application. The form can be downloaded from our website rfu.com/careers. The information you provide will only be used for monitoring purposes.

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